To Whom it May concern:

The following are some ideas to consider for those who have a *sincerely held* religious belief against receiving this experimental vaccine. This is not legal advice. We are neither attorneys, nor do we offer legal opinions. The intent of this document is simply to help people to navigate confidently through the challenging pressures of what is perceived as "Vaccinate or lose your job."

This has been separated into five sections:

- 1. Scriptures to consider
- 2. Civil rights
- 3. Serious questions for one's employer
- 4. Further resources, from America's Frontline Doctors
- 5. Legal Advice From Sidney Powell

1. SCRIPTURES TO CONSIDER

1 Corinthians 6:19-20 "The body is the Temple of God's Holy Spirit"

Specifically, God's Word states: "Do you not know that your body is a temple of the Holy Spirit? You are not your own, but you were bought at a price. Therefore honor God with your body."

For this reason, many Christians conclude that it is a sin to ingest certain biochemical substances or to place behavior-modifying mechanisms inside our bodies. To do so may constitute a violation of God's Word and is therefore a sin.

Exodus 20:13 "Thou shall not murder."

Since fetal cell lines from aborted children are used in the research, development and commercial production of many vaccines, including the Covid-19 offerings, many Christians believe that to receive the vaccine is to share in the breaking of God's sixth commandment.

Romans 14:23b "Whatever you do that is not from faith is sin."

Christians follow our Lord and Savior Jesus Christ, Who has taught us to follow God by obeying His Word, the Bible. We do so by faith; thus whatever we do in opposition of that faith is a sin.

Acts 5:29 "We ought to obey God rather than men."

The primary determinant for deciding whether to obey all the various laws of mankind or not to obey hinges on the question of whether one would be disobeying one's understanding of God's Word if he/she were to follow man's rules. More specifically, in those situations where, in order to obey man's rules or laws would require the believer to disobey God's Word, the Christian must obey God

2. CIVIL RIGHTS

Basically, TITLE VII of the 1964 Civil Rights Act requires employers to provide exemptions and accommodations for employees who raise objections to receiving employer-mandated vaccines based on their sincerely held religious beliefs.

Here is a link that provides more information on this important topic: <u>https://www.fisherphillips.com/news-insights/religious-objections-to-mandated-covid-19-vaccines-considerations-for-employers.html</u>

3. SERIOUS QUESTIONS FOR ONE'S EMPLOYER

Following is an excellent article by Bill Perkins (Compass International) on navigating one's way through the pressures of employer-mandated vaccination:

"Religious Exemption Available to Avoid Employer-Mandated Void-19 Vaccine" https://compass.org/religious-exemption-available-to-avoid-employer-mandated-covid-19-vaccine

4. FURTHER RESOURCES FROM AMERICA'S FRONTLINE DOCTORS (VERY GOOD)

https://americasfrontlinedoctors.org/wp-content/uploads/2021/06/609462860f3394d5991a85fd Employee-Form-Covid-Injections.pdf

https://americasfrontlinedoctors.org/legal/vaccines-the-law

https://rumble.com/vkotev-employer-school-mandated-vaxx-not-legal-attorney-says-hold-the-line.html

5. LEGAL ADVICE FROM SIDNEY POWELL

Know Your Rights! Employers Mandating Vaccinations as a condition for employment?

When you hear that EEOC guidance says "your employer can require you to get a vaccine," this is false/ mistaken: EUAs (Experimental Use Authorizations) have to have the Option to Refuse and the right to Informed Consent for EUAs. The EEOC's guidance updated on May 28, 2021, only states that "federal EEO laws do not prevent an employer from requiring all employees physically entering the workplace to be vaccinated..." It does not address 21 USCS § 360bbb-3, which relates to EUAs and the option to refuse.

This is called a word game or word salad. There is Potential Liability on Employers or Universities that Mandate Vaccines if an Employee or Student suffers any Side Effects or Death from a mandatory EUA vaccine.

See <u>DefendingtheRepublic.org/covid</u> Source TG Post <u>https://t.me/SidneyPowell/906</u>

Three minute video from Defending The Republic, Attorney at Law, Julia Haller <u>https://rumble.com/vi1pxp-can-employers-require-you-to-take-the-covid-injection.html</u>

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